



In addition to the one-pagers listed on our site, Ryan C Bailey & Associates also offers the following trainings:

### **CliftonStrengths: Do What You Do Best**

In this training, you'll learn what the 34 CliftonStrengths are. You'll see the top 5 strengths of your team members and how you can leverage each other to maximize team performance. By the end of the day, you'll walk away prepared to go all-in on your strengths, day after day.

### **Developing Leaders: What is Leadership? Part 1**

This training doesn't show you the one leadership style you ought to adapt, but points to the leadership style you most naturally adopt. Participants then learn how to best leverage their leadership using high emotional intelligence. This training also covers what blindspots and needs each leadership style may have - and thus how to be covered and get support.

### **Developing Leaders: What is Leadership? Part 2**

This workshop follows-up on Developing Leaders Part 1. With a strong foundation of what their unique leadership styles are, participants will now learn how to develop leadership in others. If you teach your team to be leaders, not only are you providing special growth opportunities to your direct reports, but you yourself gain independence to move upwards, create vision, and focus on what's most important.

### **Management 101: How to Lead Professionals**

You may have learned to do *your* job well, but now you may need to help *others* do *their* jobs well. In other words, you'll need to master the keys of management. What do great managers do? Where do they spend their time? How do they work through their teams to accomplish way more than they could have alone? This training answers those questions and more to create not only great executors, but great delegators, motivators, and managers.

### **How to Build a High-Performing Team**

Now that you've been through our workshop on High-Performing Teams, you can spot a HPT when you see one. This workshop covers the next steps. How do you build a diverse team with unique skills, clear and active communication, and a positive and empowering culture? This highly-practical training will show you how to change your team from the inside out.

### **Leader as Coach**

Coaching is a critical skill for any leader. Instead of answering questions and solving others' problems for them, the coach encourages his or her direct reports to take ownership themselves. The coach is only responsible for asking powerful questions, listening well, and drawing observations. When implemented, you'll be surprised at what ingenious ideas your team members can create!

### **Talent Magnet: How to Attract & Select Leaders**

Attracting and selecting top talent is often a hassle and challenge for every leader. But it doesn't have to be. The training will show you how to take all of the "guesswork" out of the hiring process, relying on facts, not feelings. If you're ready to make great hires across the board, this training will help you snag top talent and score with new candidates.

### **How to Increase Engagement Regardless of Circumstance**

Engagement is the key to having employees that love the work they do. Engaged employees get more done in less time and are eager to push themselves to the next level. There is only so much a company can do to create an environment where people thrive; most engagement comes from within. In this workshop, learn about the principles of internal motivation and participate in developing a personal strategy plan to increase your own engagement.