HIRING & INTEGRATION

When LIROS Group started putting together high-performing teams back in 2011, we noticed a rising need to ensure that our clients were able to onboard new hires effectively. Not just into a given role, but also into a given team with established work-styles, culture, and communication patterns.

We can help you hire for both fit to a role *and* fit to your team.

In our Hiring & Integration program, we lead your candidate through a series of assessments and a two-hour interview meeting. Then, we develop a tailored review on your candidate, which will include:

1. **Your candidate's Myers-Briggs Type Indicator personality**. This section captures your candidate's natural wiring and work style. We can also optionally compare your candidate to your team's pre-existing members to highlight synergies.

2. **Insights around your candidate's Emotional Intelligence**. This section assesses your candidate's strengths and potential blind spots or areas of derailment.

3. **Coach-developed insights on integration and onboarding**: how to best bring your candidate smoothly into their role and set them up for success.

4. **A summary of job-fit** based on your candidate's Myers-Briggs and Emotional Intelligence reports.

5. Optionally, our professional and personal hiring recommendation.

The 100+ clients that have utilized our Hiring & Integration program have seen smoother, faster integration of new employees and a boost in productivity earlier on in the hire, as well as a decrease in poor hires and turnover.

We assess candidates at any stage of the hiring process and maintain strict confidentiality with all team, management, and candidate information. For more information, please email info@lirosgroup.com.

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